

Dear Valued Customer,

As announced in 2022, 3M intends to spin off its 3M Health Care business (the "Health Care Business"), resulting in two world-class independent companies: 3M will remain a leading global material science innovator, serving global customers across a range of diverse and attractive end markets; and 3M's Health Care business will become a dedicated global diversified health care technology leader.

3M will be taking steps to internally separate ("Internal Separation") the Health Care Business by Q4 2023. This will be followed by a formal spin-off (the "Spin") of the Health Care Business into a new publicly listed company in early 2024*. Our goal is to have a smooth transition that enables continued access to our innovative products and solutions, so we have built a plan for each of our customers.

In preparation, we identified your account as having purchased both 3M Health Care products and products from 3M's other business groups, such as respirators from our Personal Safety Division (PSD). Based on the output of our customer-by-customer review, we believe 3M can better service your fulfillment needs through a distributor model versus a direct sales model for select products referred to in Appendix I.

Overview of Changes

IMPORTANT: Internal Separation efforts will include <u>changes to our distribution model effective</u>

<u>November 1, 2023</u>. Be assured, our local teams will work with you to find our products through our
network of vendors to ensure business continuity for you and your partners. Once this change is made,
you will no longer be able to order the listed products directly from the Health Care Business. This does
not impact the ordering of 3M's other business group products (see Appendix II).

To ensure on-time, seamless access to these products, we ask that you begin ordering from one of our authorized distributors prior to *October 1, 2023*, for products listed in Appendix I. Orders will be accepted until *September 29, 2023*. If there are any changes to these dates, you will be contacted.

Currently, there are no changes in placing orders for 3M products including 3M N95 Healthcare Particulate Respirator and Surgical Mask, 3M Futuro™ branded products, Ace™ branded products, and Nexcare™ branded products. These products can be accessed using your current 3M ordering portal (e.g. 3M bCom).

Please share this communication with all relevant individuals within your organization. If you have any immediate questions or concerns, please contact your local 3M representative.

Best Regards,

Michael Lee Vice President U.S. and Canada Medical Solutions Division | 3M Health Care Business Group

^{*}This timeline is indicative, as consultations can, in some countries, go longer than indicated and are subject to customary conditions, including final approval from the 3M Board of Directors, regulatory approvals and rulings, among other items.

Appendix I

Health Care Business Product Information

Medical Solutions – United States

The following products will be available to be ordered from the approved U.S. Medical Solutions Division distribution partners found in Appendix III.

Advanced & Acute Wound Care			
3M™ Coban™ 2 Two-Layer Compression			
System			
3M™ Cavilon™ Advanced Skin Protectant			
3M™ Cavilon™ No Sting Barrier Film			
3M™ Cavilon™ Lotions, Creams and Sprays			
3M™ Actisorb™ Dressing			
3M™ Adaptic™Non-Adhering Dressing			
3M™ Adaptic™Touch & Touch One			
3M™ Adaptic™ Digit			
3M™ Biosorb™ Dressing			
3M™ Fibracol™ Dressing			
3M™ Kerracel™ Dressing			
3M™ Kerrafoam™ Dressing (being retired)			
3M™ Kerrapro™ Pressure Reducing Pad			
3M™ Kerralite Cool™ Dressing			
3M™ Kerramax™ Care Dressing			
3M™ Kerrasol™ Wound Gel and Spray			
3M™ Nu-Gel Hydrogel™			
3M™ Promogran™ Plus Matrix			
3M™ Promogran Prisma™ Matrix			
3M™ Promogran™ Matrix			
3M™ Silvercel™ Dressing			
3M™ Tegaderm™ Dressings			
3M™ Touchless Care™ Sprays			
3M™ Reusable Cold/Hot Pack			
3M™ Steri-Strip™ Skin Closures			
3M™ Reston™ Self-Adhering Foam Products			

Device Reprocessing	
3M™ Attest™ Biological Indicators	
3M™ Attest™ Auto-reader	
3M™ Attest™ Chemical Integrators	
3M™ Comply™ Bowie-Dick	
3M™ Comply™ Chemical Integrators and	
Tapes	
3M™ Steri-Vac™ Sterilizer/Aerators	
3M™ Steri-Gas™ EO Gas Cartridges	

Electrodes
3M™ Red Dot™ Monitoring Electrodes
3M™ Defib Pads
3M™ Universal Electrosurgical Pads
3M™ Electrosurgical Patient Plates

Patient Preparation
3M™ Avagard™ Hand Antiseptics
3M™ DuraPrep™ Surgical Solution
3M™ Ioban™ Antimicrobial Incise Drape
3M™ Skin and Nasal Antiseptic
3M™ SoluPrep™ Skin Preparation

Securement
3M™ Micropore™ Surgical Tape
3M™ Transpore™ Surgical Tape
3M™ Medipore™ Surgical Tape
3M™ Blenderm™ Surgical Tape
3M™ Microfoam™ Surgical Tape
3M™ Durapore™ Surgical Tape
3M™ Multipore™ Surgical Tape
3M™ Nasogastric Securement Device
3M™ Tube Securement Device
3M™ Coban™ Self-Adherent Wrap

Skin Incision Management		
3M™ Prevena™ Therapy Management		
System		
3M™ Prevena™ Dressing		
3M™ Prevena™ Plus Therapy Management		
System		
3M™ Prevena™ Plus Dressing		
3M™ Prevena™ Duo Management System		
3M™ Prevena™ Peel and Place Incision		
Management System		
3M™ Prevena™ Peel and Place Dressing		
3M™ Prevena Restor™ Therapy System		

Temperature Management	
3M™ Bair Hugger™ Blankets, Gowns	

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	3M™ Bair Hugger™ Gowns
	3M™ Bair Hugger™ Temperature
Management Systems	
	3M™ Ranger™ Warming System

Vascular Access		
3M™ Tegaderm™ Dressing		
3M™ Tegaderm™ CHG I.V. Securement		
Dressing		
3M™ Tegaderm™ I.V. Advanced Securement		
Dressing 3M™ PICC/CVC Securement Device + Tegaderm™ Dressing		
		3M™ Curos™ Disinfecting Port Protectors
		3M™ Curos™ Disinfecting Caps

	3M™ Curos Tips™ Disinfecting Cap for Male
	Luers
	3M [™] Curos Jet [™] for Needleless Connectors
Ī	3M™ Curos™ Disinfecting Cap for Tego®
	Hemodialysis Connectors
ſ	3M™ Curos™ Stopper Disinfecting Cap for
	Open Female Luers
	3M™ Curos™ Tamper-Evident Device

MedTech
3M™ Littmann® Stethoscopes
3M™ Press-On™ Lens
3M™ LEAP™ LSE
3M™ LEAP™ III
3M™ Surface Saver™

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Appendix II

3M Product Families

There is currently **no change** in ordering for the following product families and these products can be accessed using your current 3M ordering portal (e.g. 3M bCom).

3M Product Families

- Abrasives
- Adhesives, Sealants & Fillers
- Advanced Materials
- Air Filters & Purifiers
- Automotive Parts & Hardware
- Building Materials
- Cleaning Supplies
- Coatings
- Compounds & Polishes
- Electrical
- Electronics Materials & Components
- · Films & Sheeting
- Home
- Insulation
- Lab Supplies & Testing
- Labels
- Lubricants
- Office Supplies
- Personal Protective Equipment
- Signage & Marking
- Industrial Tapes
- Tools & Equipment

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Appendix III

3M Health Care Business Distribution Partners

Medical Solutions – United States

Below is a list of approved U.S. Medical Solutions Division Health Care Distributors.

Distribution Partner	Phone Number	Website
Cardinal Health	1-800-964-5227	www.cardinalhealth.com
Concordance Healthcare Solutions	1-800-447-0225	www.concordancehealthcare.com
Henry Schein	1-800-472-4346	www.henryschein.com
McKesson	1-855-571-2100	www.mckesson.com
Medline	1-800-633-5463	www.medline.com
National Distributing & Contracting	1-866-632-2282	www.ndc-inc.com
Owens & Minor	1-800-488-8850	www.owens-minor.com

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